



MODERN SLAVERY STATEMENT

HALO22 Limited- Modern Slavery Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes HALO22 Limited modern slavery and human trafficking statement for the financial year ended 30th June 2020.

At HALO22 we are very clear in our belief and practice against the unacceptable face of forced and compulsory labour, child labour and human trafficking. We are committed to implementing policies that aim to prevent this across our business and, to the best of our ability, within any supply chains that support us.

What we do as an organisation:

HALO22 Limited conducts its business in the following area.

- Wasps Rugby Men's, an elite Rugby Union team

The Group makes a public commitment to act ethically and with integrity in its business relationships and to adopt responsible business practices. The Group has no tolerance to any form of modern slavery or human trafficking and is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business.

The Group expects, and endeavours to ensure, that organisations within its supply chains also have no tolerance to any form of modern slavery and human trafficking and adopt responsible business practices in respect of reducing the risk of modern slavery and human trafficking. The Group expects these organisations to have suitable policies and practices in this area.

We look for our supply chains to provide products that meet, where possible, ethical standards of supply and sustainably certified food ingredient products that are principally UK or EU sourced. We are of the opinion our supply chain is compliant in these matters.

It is expected that our suppliers are able to provide details of their own policies supporting their statements and, as a minimum, meet national laws and include human rights principles regarding child labour or bonded or forced labour where documents are withheld, payment of fair wages and payment in money, not kind.

In general, HALO22 considers its exposure to slavery/human trafficking to be limited. However, specific attention is given to labour and supply chain partners.

The Company has not, to its specific knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

Christopher Holland
Chairman